

# OBSERVED PERFORMANCE ASSESSMENT

**Trainee:** \_\_\_\_\_ **Evaluator:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Indicate the rating that best describes the clinician's performance:

**Beginner** : close observation/monitoring and supervision; Demonstrates limited fund of knowledge or significant gaps

**Developing Competence:** developing independent thinking and needs intermittent assistance/supervision; knows limitations and seeks guidance when needed; Demonstrates improving fund of knowledge with some gaps

**Competent:** Independent; need for assistance and direct supervision is occasional; knows limitations and seeks guidance when needed; asks appropriate questions to attending; approaches task of supervision of peers; demonstrates solid fund of knowledge with rare gaps

A: Patient Care	Beginner	Developing Competence	Competent
Reviews history thoroughly; asks additional questions as indicated			
Confirms patient consent			
Accurately estimates uterine size and position from pelvic examination			
Able to interpret sonogram findings for dating and completion of abortion			
Asks and answers questions in a patient-centered manner (one that is free of personal judgments and is focused on meeting the patient's expressed needs)			
Discusses post abortion contraceptive options and prescribes as necessary			
<b>ASPIRATION for Abortion or EPL</b>			
Administers analgesics/sedatives in appropriate doses			
Provides effective paracervical block			
Safely dilates cervix to correct size for gestational age			
Consistently uses no-touch technique			
Communicates with patient during the procedure with attention to her comfort and expectations			
Accurately assesses when uterus is empty			
Completes procedure in a timely manner			
Examines POCs for appropriate elements and consistency with gestational age			
Prescribes appropriate post-procedure medications as needed			
Provides anticipatory guidance for post-procedure course			
Effectively manages difficulties encountered during procedure (ex. dilation, cervical laceration, anatomical variations)			
<b>MEDICATION for Abortion or EPL</b>			
Prescribes and administers medications according to protocol			
Appropriately counsels patient about procedure taking into account life circumstances			
Provides patient centered counseling			
Provides anticipatory guidance to distinguish expected side effects from complications			
Appropriately assess for completion of abortion			
Demonstrates appropriate management of complications of medication abortion			
<b>B: Communication and Interpersonal Skills</b>			
Consistently introduces him/herself to patients			
Consistently uses open-ended questions when counseling patients			
Establishes rapport with the patient			
Provides patient-centered options-counseling			

<b>C. Professionalism</b>	<b>Beginner</b>	<b>Developing Competence</b>	<b>Competent</b>
Arrives at clinic on time			
Demonstrates respect for patients and staff			
Maintains strict patient confidentiality			
Is receptive to constructive feedback			
Documents all relevant patient data			
Is aware of his/her limitations			
<b>D. Systems-Based Practice</b>			
Able to compare and contrast the delivery of reproductive services provided in family practice setting with that in family planning clinic system			
Demonstrates knowledge of range of access issues related to abortion services including billing and insurance			
<b>E. Practice-Based Learning and Improvement</b>			
Assimilates feedback from evaluation to improve patient care practices			
Demonstrates ability to appraise and assimilate evidence from scientific studies to support patient care decisions			
<b>F. Medical Knowledge</b>			
Describes the differences between medication and aspiration abortion			
Identifies factors pertinent to abortion care during patient history review			
Describes the expected process of an uterine aspiration			
Describes the expected process of a medication abortion			
Identifies contraindications to medication abortion			
Knows appropriate use of medications			
Knows appropriate use and interpretation of laboratory tests			
Identifies features of ectopic pregnancy			
Knows contraceptive options and contraindications to specific methods			
Knows indications for sonography			

**ADDITIONAL COMMENTS:**

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**SIGNATURE OF EVALUATOR:** \_\_\_\_\_ **DATE:** \_\_\_\_\_